

ANNUAL REPORT

2022



CODE of
SUPPORT
FOUNDATION



THEY STOOD FOR US.
WE STAND WITH THEM.

Our Mission

The Code of Support Foundation leverages the nation's full spectrum of resources to ensure all members of our military, veterans, and their families receive the benefits and support they need and have earned. We work to eliminate the barriers between our veterans and the millions of dollars spent on programs designed to serve them.



WELCOME

Dear Friends,

As we reflect upon the past year, we feel extremely grateful for your support and encouragement of the Code of Support's efforts to proudly serve our deserving Service Members, Veterans, and their families. Although the past year was challenging, we are encouraged by those we serve and the impact we and you have made in their lives.

During 2022, we saw an emerging phenomenon in the Veteran Support space. As our nation moves beyond media visibility and highly profile engagements within Afghanistan and Iraq, many wrongfully perceive there is little remaining need for support of the heroes who serve or have served. This is far from the true reality.


Our military continues to operate at a high operational pace while meeting today's significant and demanding world and domestic requirements, which resulted in numerous stressors and extended periods of family separation. These demands are combined with the lingering impacts of COVID, recent political turmoil, high inflation, housing shortages, food insecurity, etc., that our veterans also face in addition to the recurring unique challenges of military service or found when transitioning back to the civilian community.

As such, the Code of Support Foundation (COSF) experienced another year of increased demand for our services. We are happy and proud to report that although resources were harder to come by, we set a new record number of clients we were able to assist and meet their needs. We continued to deliver personalized support to our service members, veterans, caregivers, and their families while streamlining our overhead and total cost. We were able to ensure more veterans received the services they deserved and earned through their own dedicated service. We achieved this success through the hard work and committed efforts of a dedicated staff, delivery of our proven Case Coordination program, and further leveraging PATRIOTlink - our no-cost and verified resource directory.

As we enter our 12th anniversary of service, we are extremely excited and remain committed to our mission. We will continue to coordinate, integrate, and leverage the full spectrum of resources the nation has to offer to ensure service members, veterans, and their families receive the support they need and have earned through their service and sacrifice. We will do so by further reducing our overhead cost, leaning on proven programs, pursuing increased collaboration, and through thoughtful, innovative adaptation.

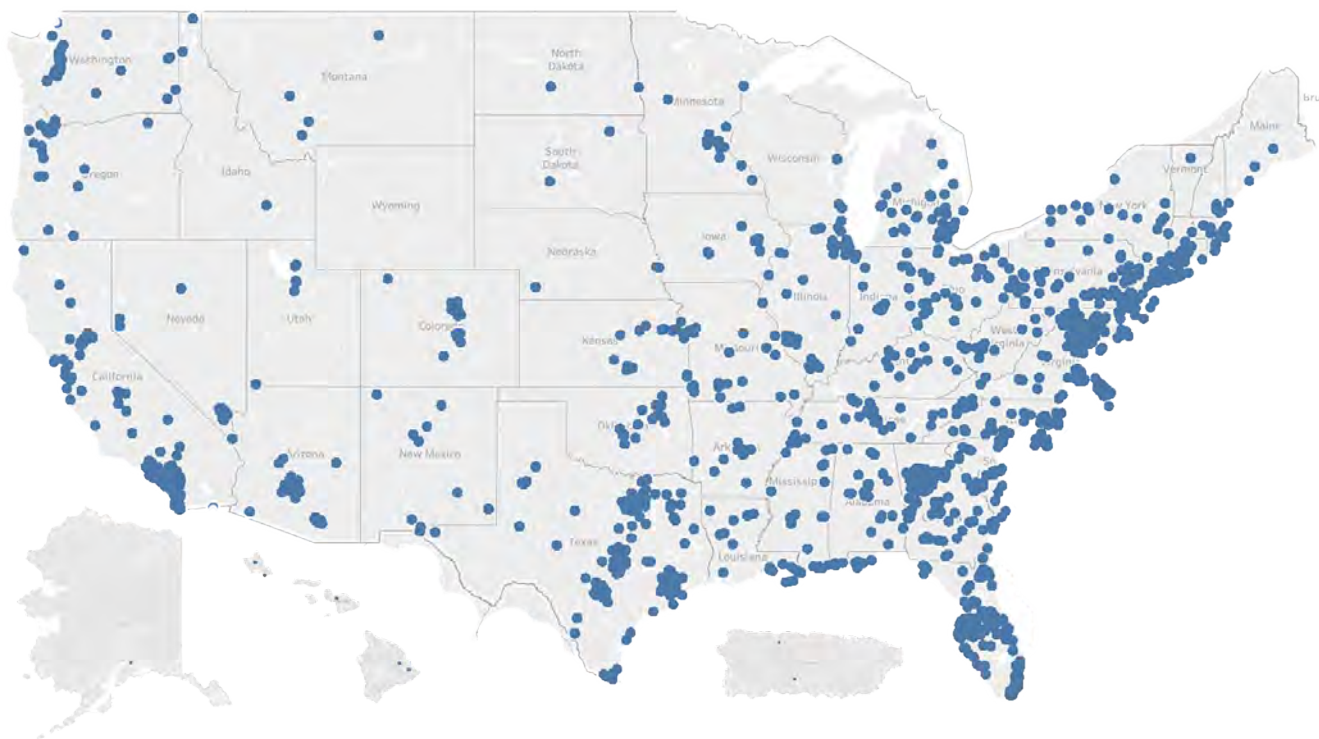
Thank you for your continued support! With your renewed commitment and the growth of new contributors, we have renewed hope and excitement for the military and veteran families we will serve.

– Elizabeth and Bob

The image shows two handwritten signatures in black ink. The signature on the left is cursive and appears to be 'Elizabeth'. The signature on the right is also cursive and appears to be 'Robert M. Speer'.

MAINTAINING CONNECTIONS

Where Our Clients Live



TOTAL VALUE OF
SERVICES

\$613,102

TOTAL LEVERAGED



348

Households
Assisted



985

Household
Members assisted



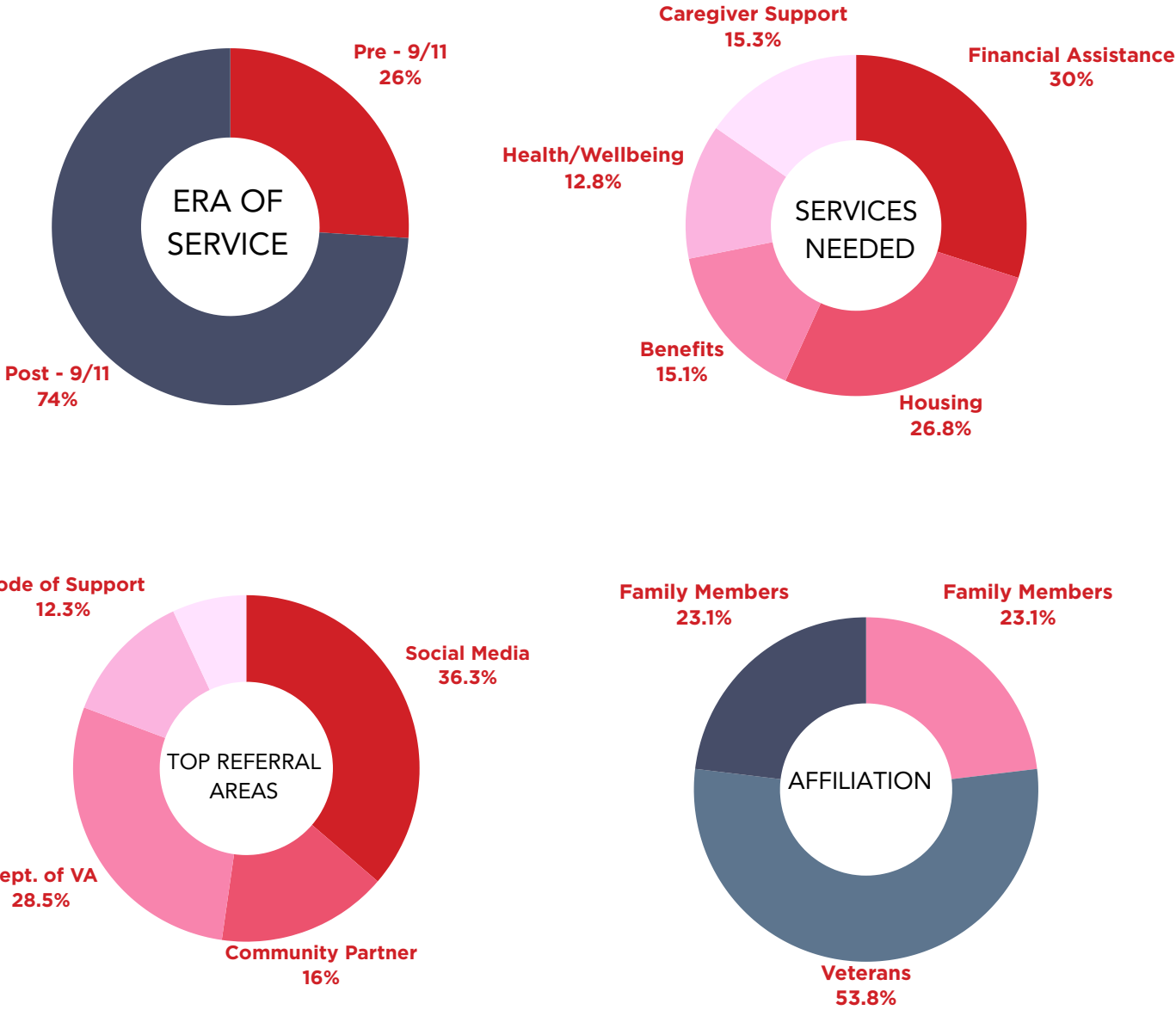
853

Cases
assisted

Sometimes, War Comes Home

WE’VE HELPED OVER 4,400 SERVICE MEMBERS, VETERANS, CAREGIVERS AND MILITARY FAMILY MEMBERS.

Our national Case Coordination Center connects individuals and families struggling with mental and physical health, housing and a host of other needs. Our trained Peer Navigators—who are veterans and caregivers themselves—help solve the most complex problems for those in crisis. We provide one-on-one support and stay with them every step of the way.



CONNECTION RESOURCES

Changing Lives One Click at a Time

PATRIOTlink® is Code of Support Foundation's (COSF) fully vetted searchable database, which provides immediate access to free direct services for veterans, service members, and their families in areas such as mental health, medical needs, housing costs, and food resources. The platform is designed to enhance the one-on-one wrap-around family support COSF provides veteran and military families through case coordination services.

Major 2022 PATRIOTlink® Sponsors



PATRIOTlink® Highlights

Developed Partner API for IAVA

- Impact: Streamlined collaboration and data sharing with IAVA, enhancing overall service efficiency.

Ongoing Development of User Analytics

- Purpose: To gain deeper insights into user interactions and preferences, driving informed decision-making.

Enhanced System Monitoring

- Added Alerts for Errors/Downtime
- Result: Increased system reliability and proactive issue resolution.

Streamlining Current Infrastructure

- Approach: Conducted a thorough assessment to identify and implement efficiency improvements.

Enhanced System Monitoring

- Added Alerts for Errors/Downtime
- Result: Increased system reliability and proactive issue resolution.

Updated Discharge Status Categories

- Details: Differentiated between General and Honorable discharge statuses for more accurate user representation.



GOVERNANCE

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The Honorable Robert Speer

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Advisory Board

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VADM Norbert Ryan, Jr., USN (Ret)

Member of Spectrum Group

Maj DJ Skelton, USA (Ret)

Special Assistant to the Assistant Secretary of Defense for Health Affairs

Maj Gen Irene Trowell-Harris, USAF (Ret)

Former Director of the Department of Veterans Affairs Center for Women Veterans



FINANCIALS

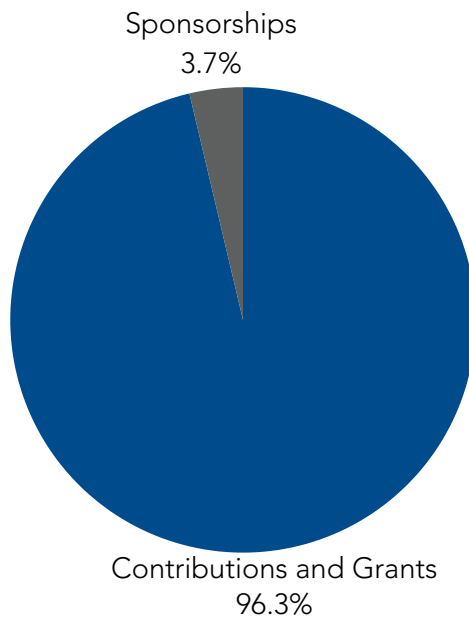
In 2022, Code of Support Foundation successfully sustained and enhanced our service delivery to military and veteran families. Our commitment to mental health remained steadfast, further enriching the support network for our staff and the communities we serve. This year marked a significant milestone in our journey, as we not only matched but surpassed our previous records in providing vital assistance to those in need.

Code of Support Foundation is an IRS tax exempt 501 (c) (3) Organization. EIN # 27-3485502

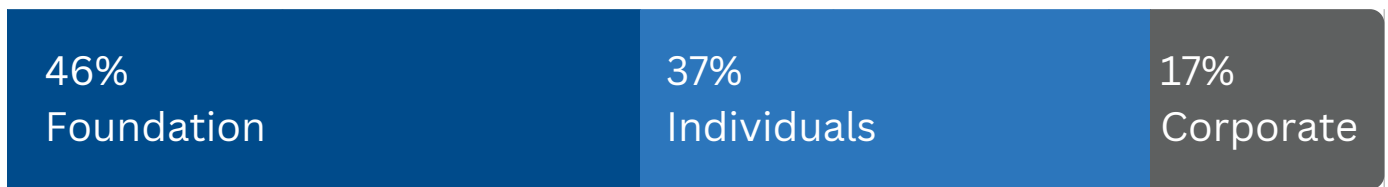
CONDENSED STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2022

REVENUE & SUPPORT	2022	2021
Contributions & Grants	\$1,366,296	\$1,571,973
Sponsorships	52,500	105,000
In-kind Contributions	-	-
Other Income	-	-
Revenue & Support	\$1,418,796	\$1,676,973
EXPENSES	2022	2021
PROGRAM SERVICES		
Case Coordination	414,239	516,599
PATRIOTlink®	356,775	538,879
Education & Engagement	221,214	134,438
Total Program & Services	\$992,228	\$1,156,635
SUPPORTING SERVICES		
Management & General	284,596	193,113
Fundraising	146,390	342,624
Total Supporting Services	430,986	535,737
Total Expenses	\$1,412,214	\$1,725,753
NET ASSETS	2022	2021
Total Assets	906,602	1,150,944
Total Liabilities	40,054	279,978
Total Net Assets	866,548	870,966
Total Liabilities & Net Assets	\$906,602	\$1,150,944

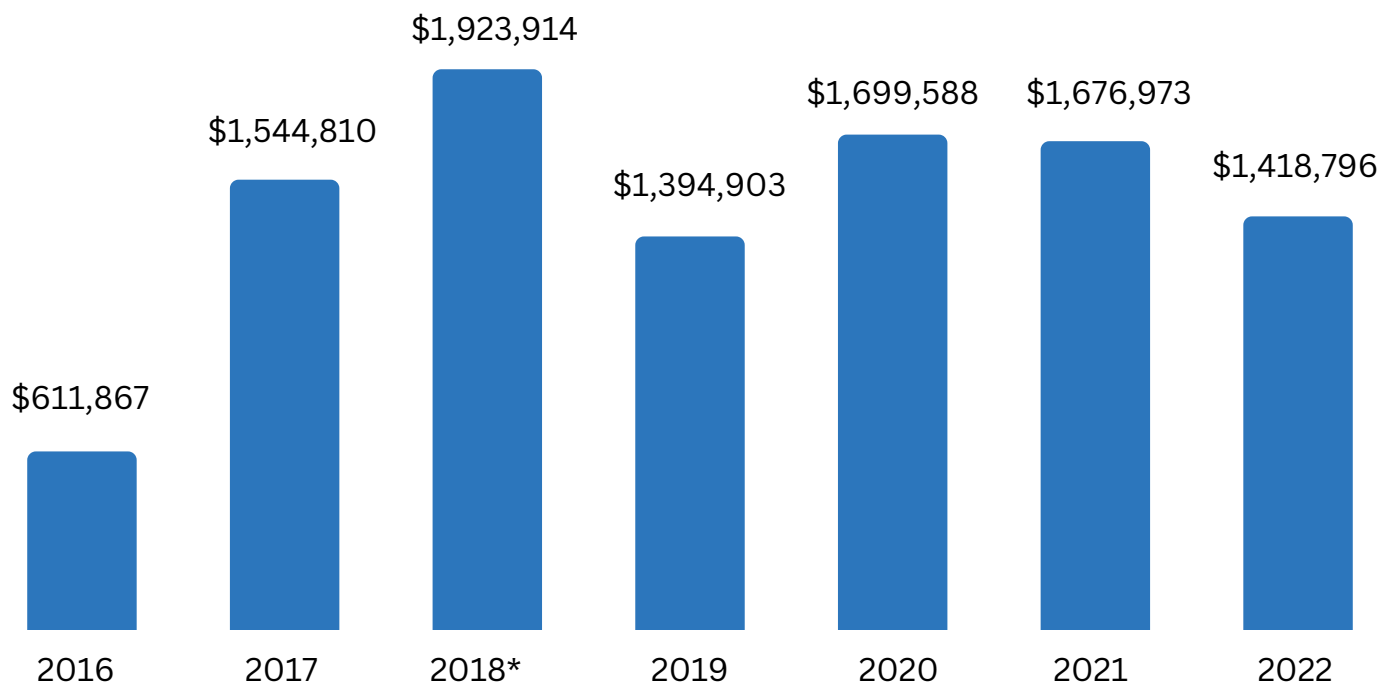
2022 TOTAL REVENUE



2022 REVENUE & SUPPORT SOURCES



ANNUAL REVENUE



* 2018 revenue includes one-time gift of \$1.2m received in support of PATRIOTlink development.

STATEMENT OF FUNCTIONAL EXPENSES

	Case Coordination	PATRIOTlink®	Education & Engagement	Management & General	Fundraising	Total Expenses
Salary & Benefits	\$320,694	\$123,176	\$188,231	\$166,977	\$68,679	\$867,697
Consulting/ Professional Fees	\$24,780	\$40,280	\$14,592	\$77,602	\$20,182	\$177,436
Client Services Expenses	\$49,424	-	-	-	-	\$49,424
Other Program Services	\$1,414	-	\$2,252	\$10,325	\$1,500	\$15,497
Events	-	-	\$143	\$563	\$35,969	\$36,675
Travel	\$137	\$1,210	\$2,683	\$843	\$1,247	\$6,120
Rent	\$1,653	\$1,424	\$833	\$1,305	\$584	\$5,849
Insurance	-	-	-	\$825	-	\$825
Dues and Subscription	\$5,800	\$15,810	\$6,793	\$3,666	\$8,496	\$40,565
Supplies	-	-	-	\$59	-	\$59
Depreciation and Amortization	-	\$165,986	-	\$141	-	\$166,127
Interest	-	-	-	\$13,837	-	\$13,837
Other Office Expenses	\$10,337	\$8,889	\$5,637	\$8,453	\$9,793	\$43,109
Total Expenses	\$414,239	\$356,775	\$212,214	\$284,596	\$146,390	\$1,423,214

2022 Funding Partners & Supporters

\$100,000-\$250,000

Department of Veterans Affairs
Wounded Warrior Project Inc. (WWP)
Elizabeth Dole Foundation (EDF)

\$50,000-\$100,000

May & Stanley Smith Charitable Trust
Google Inc

\$25,000-\$50,000

SimVentions
Windsor Group

\$10,000-\$25,000

Bob Woodruff Foundation
TD Foundation
Veterans United Foundation
CVS Health
Air Warrior Courage Foundation
Speer and Associates, LLC.

\$5,000-\$10,000

Billy Rose Foundation
TriWest Healthcare Alliance
ROI Training, Inc.
The PenFed Foundation
CTA Foundation
RADCO Management, Inc.
NovantHealth
Bristol-Myers Squibb
Barrington Oaks
Optum Serve
Aeyon
Mr. Brian Detter

\$5,000-\$10,000

Walker & Dunlop
Humana Military
Oracle Cerner
LMI
Our Purpose Foundation
Acxiom LLC
Fluz
Pragmatics Inc.
Noblis Inc
Insperity
M&T Bank/M&T Charitable Fund
Guidehouse LLP
Thompson Gray, Inc.
ThunderCat Technology
Dr. Scholl Foundation
Softtek Integration Systems, Inc.
WellMedica
Mr. Hugh and Mrs. Ann Trumbull
MG Alan B. Salisbury, USA (Ret.) and Mrs.
Florence Salisbury
Ms. Elizabeth El-Nattar
The Honorable Melissa Glynn
Mr. Robert and Mrs. Alison Eisiminger
The Honorable Robert and Mrs. Maggie
Speer
Ms. Janice Olsen
Drs. M. C. and Philip Hyland
Mr. Robert Carpenter and Ms. Karen Maloney
Mr. John Opiola
Mr. Thomas Deierlein
Mr. Ken and Mrs. Linda Johnson
Ms. Stephanie DeLong
Mr. Louis Gonzalez

Connect With Us



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