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# \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

ΑΙ	For th	e 2017 calendar year, or tax year beginning and en	ding		
B	Check if applicat	le: C Name of organization		D Employer identific	cation number
	Addr chan	Code of Support Foundation			
	485502				
	chan Initial returr		oom/suite	E Telephone number	
	Final returr	4401 Ford Avenue			) 527-3232
	termi ated			G Gross receipts \$	1,590,591.
	Amer returr	Alexandria, VA 22302		H(a) Is this a group re	turn
	Appli tion	F Name and address of principal officer: Kristina Kaufmann		for subordinates	
	pend	<sup>mg</sup> same as C above		H(b) Are all subordinates in	cluded? Yes No
		xempt status: 🗴 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) or	527	If "No," attach a	list. (see instructions)
		te:▶ www.codeofsupport.org		H(c) Group exemption	
		f organization: 🔀 Corporation Trust Association Other 🕨	L Year o	of formation: 2010 N	State of legal domicile: VA
Pa	art I	Summary			
ő	1	Briefly describe the organization's mission or most significant activities: Code c	of Su	pport Found	ation
Activities & Governance		(COSF) provides essential and critical one			
ern	2	Check this box I if the organization discontinued its operations or disposed		1 1	
202	3				21
<u>م</u>	4	Number of independent voting members of the governing body (Part VI, line 1b) $\ldots$			21
ies	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)			14
ivit	6	Total number of volunteers (estimate if necessary)			25
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 34	<u></u>		0.
				Prior Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)		622,435.	1,578,891.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
Rev	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		9.	0.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-10,577.	-34,081.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		611,867.	1,544,810.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		21,499.	55,417.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		520,069.	657,420.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u></u>	528.	0.
Хр	b	Total fundraising expenses (Part IX, column (D), line 25)  131,405	<u>.</u>	100 100	270 624
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		182,123. 724,219.	378,634. 1,091,471.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-112,352.	
<u> </u>	19	Revenue less expenses. Subtract line 18 from line 12			453,339.
Net Assets or Fund Balances			Beg	ginning of Current Year 588,874.	End of Year
Sse	20	Total assets (Part X, line 16)			1,075,714. 172,767.
et A	21	Total liabilities (Part X, line 26)		139,266.	902,947.
	art II	Net assets or fund balances. Subtract line 21 from line 20		449,608.	902,947.
		alties of perjury, I declare that I have examined this return, including accompanying schedules an	nd atatama	inter and to the best of m	knowledge and belief it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which			r knowledge and Dellei, it is
		Kristing Kaulmann		07/16/201	8
Sig		Signature of officer		Date	
He	re	Kristina Kaufmann, Executive Director			

	Type or print name and title	-							
	Print/Type preparer's name	Fregarer's signature / h	Date CH	neck PTIN					
	Nicole M. Prince, CPA	Preparer,'s signature	06/26/18 se	If-employed P01315245					
Preparer			Firm's E	IN <b>58-2676261</b>					
Use Only	Firm's address 💊 8300 Boone Boule	evard, Suite 600							
	Vienna, VA 22182		Phone n	<sub>0.</sub> (703) 893-0300					
May the IRS discuss this return with the preparer shown above? (see instructions)									
732001 11-2	732001 11-28-17 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2017)								

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Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	Code of Support Foundation (COSF) provides essential a	
	one-on-one assistance to struggling service members, w	
	their families (SMVF) who have the most complex needs.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services	, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c	others, the total expenses, and
	revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 356,357. including grants of \$ 55,417.) (Re	
	Case Coordination: The foundation continued to expand	
	Coordination and Veteran Peer Navigator Services. We a staff and volunteers and served over 700 service member	
	their families.	ers, veceraiis and
	Our team of trained case coordinators and veteran peer	navigators are
	dedicated to helping military and veteran families in	
	to identify, prioritize and fulfill the often multiple	and complex
	needs of these families by partnering with a network of	
	across the country to ensure their successful transiti	on into civilian
	life. Within the past two years, we have seen tremendo	
	the demand for our case coordination services and we a	re rapidly
4b		)
	PATRIOTlink Program: The Foundation made significant h	
	continuous development and deployment of its PATRIOTI	
	software, the first ever cloud-based resource navigati allows service members, veterans, their families and t	
	them to find resources and agencies across the country	
	fulfill their multiple needs. We continued to expand of	
	to launch the technology solution in the summer of 201	
	110, 120	
4c	(Code: )(Expenses 118,132. including grants of 2) (Re Education & Engagement: The Foundation continued to education	(venue \$)
	the public about the service and sacrifice of our serv	
	veterans, and their families. Over the course of the y	
	events, including Johnny Vet, a Veterans Musical Journ	
	History, and multiple meetings with important policy 1	
	politicians to educate them about the challenges our w	
	facing. And we continued to collect signatures of the	
	for Our Troops from Americans and corporations making	
	promises to support our troops, veterans and their fam	nilies.
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$       Total program service expenses ►     836,266.	)
<u>4e</u>	Total program service expenses ► 836,266.	Form <b>990</b> (2017)
72000	2 11-28-17 See Schedule O for Continuation	
, 5200.	2	. ,

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 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> " <i>Yes</i> ," <i>complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
-	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i>	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			77
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		х	
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	17	
19	complete Schedule G, Part III	19		х

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 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	250		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34		24		x
35-	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		<u> </u>
U	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note, All Form 990 filers are required to complete Schedule O	38	Х	

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Pa	<b>tt V</b> Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V					X				
		<u></u> .			Yes					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	21							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and									
	(gambling) winnings to prize winners?			1c	X					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	14							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ıs)								
				3a	<u> </u>	X				
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b	<u> </u>	<u> </u>				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			x				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country:									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial		· ,							
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b	<u> </u>	X X				
	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
С	c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t									
	any contributions that were not tax deductible as charitable contributions?			6a	<u> </u>	X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribu		•							
	were not tax deductible?			6b	L					
7	Organizations that may receive deductible contributions under section 170(c).			_	v					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a	X	<u> </u>				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х					
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v		-	_		v				
	to file Form 8282?			7c		X				
	If "Yes," indicate the number of Forms 8282 filed during the year			_		v				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e	──	X X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f	<u> </u>					
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g	<u> </u>					
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	a by tr	'e	•						
•	sponsoring organization have excess business holdings at any time during the year?			8						
9	Sponsoring organizations maintaining donor advised funds.			0-						
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a	├──	<del> </del>				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		-				
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a	1							
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a								
11	Section 501(c)(12) organizations. Enter:									
	Gross income from members or shareholders	11a								
	Gross income from other sources (Do not net amounts due or paid to other sources against	114								
5	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		2	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ	124						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1							
	Is the organization licensed to issue qualified health plans in more than one state?			13a						
u	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			100						
h	Enter the amount of reserves the organization is required to maintain by the states in which the									
~	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	-	1							
	Did the construction we also an experiments for independent of the second		•	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu			14b	1	<u> </u>				

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 21			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v	
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	X X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10-	х	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13 14	X	
14	Did the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150		x
	The organization's CEO, Executive Director, or top management official	15a 15b		X
D	Other officers or key employees of the organization	150		
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104		16a		x
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements?			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright VA$			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	availah	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website       Another's website       Image these available. Once can that apply.			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.	uri		
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Kristina Kaufmann - (571) 527-3232			
	4401 Ford Avenue, No. 450, Alexandria, VA 22302			

Part VII	Compensation of Officers,	Directors, Trust	ees, Key Emplo	oyees, Highest	Compensated
	Employees, and Independe	nt Contractors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization is former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title         Average hows per list any blow         Description output at all decompany blow         Reportable compensation from particular blow         Reportable compensation from particular blow         Reportable compensation from particular blow         Estimated output filter           (1) Alan B, Salisbury         10.00         X         X         0.0.0.0         0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(A)	(B)	(C)		(D)	(E)	(F)				
hours per veck week (list any number of and a statution of the informed and a statution of the organizationscompensation from the organizationscompensation organization (W2/1099.MISC)amount of other compensation (W2/1099.MISC)amount of other compensation granizations(1) Alan B, Salisbury (1) Alan B, Salisbury (2) Mayne discussion10.00XX0.0.0.(2) Mayne discussion (3) Brian R, Detter Screetary10.00XX0.0.0.(3) Brian R, Detter Treasurer2.00XX0.0.0.(4) Glenn Archer Trustee2.00X0.0.0.0.(5) Madhulika Agarwal Trustee2.00X0.0.0.0.(7) Rory Brodus2.00X0.0.0.0.(7) Rory Brodus2.00X0.0.0.0.(10) Charlie Fletcher Trustee2.00X0.0.0.(11) Charlie Fletcher Trustee2.00X0.0.0.(12) Martina Hagan Trustee2.00X0.0.0.(13) Robert Mangone Trustee2.00X0.0.0.(14) Albha MoBride Trustee2.000X0.0.0.(15) Rosemary McGillan Trustee2.000X0.0.0.(16) Harris Miller Trustee2.000X0.0.0.(16) Harris Miller Trustee2.000X<			(da		Pos	ition					
Week (list ary hours for related organizations live)         Inom related organizations live)         Inom related organizations         Inom related organizations           (1) Alan B. Salisbury Chairman & CEO         10.00         X         X         0.         0.         0.           (2) Wayne Gatewood         10.00         X         X         0.         0.         0.           (3) Brian R. Detter         2.00         X         X         0.         0.         0.           (4) Glenn Archer         2.00         X         X         0.         0.         0.           Truatee         X         0.         0.         0.         0.         0.         0.           (6) Jean Beil         2.000         X         0.         0.         0.         0.         0.           (7) Rory Brosius         2.000         X         0.         0.         0.         0.           Truatee         X         0.         0.		-	box	, unle	ss pe	rson	is bot	h an		compensation	amount of
(1) Alan B. Salisbury       10.00       x       x       x       0.       0.       0.         Chairman & CKO       x       x       x       0.       0.       0.       0.         Vice Chairman       2.00       x       x       0.       0.       0.       0.         (3) Brian R. Detter       2.00       x       x       0.       0.       0.       0.         (4) Glenn Archer       2.00       x       x       0.       0.       0.       0.         Treasurer       x       x       0.       0.       0.       0.       0.         (5) Madhulka Agarwal       2.00       x       0.       0.       0.       0.       0.         Trustee       x       0.       0.       0.       0.       0.       0.       0.         (6) Jean Beil       2.00       x       0.       0.       0.       0.       0.       0.       0.         Trustee       x       0.		week	offi	cer an	nd a d	irecto	or/trus	tee)	from	from related	other
(1) Alan B. Salisbury       10.00       x       x       x       0.       0.       0.         Chairman & CKO       x       x       x       0.       0.       0.       0.         Vice Chairman       2.00       x       x       0.       0.       0.       0.         (3) Brian R. Detter       2.00       x       x       0.       0.       0.       0.         (4) Glenn Archer       2.00       x       x       0.       0.       0.       0.         Treasurer       x       x       0.       0.       0.       0.       0.         (5) Madhulka Agarwal       2.00       x       0.       0.       0.       0.       0.         Trustee       x       0.       0.       0.       0.       0.       0.       0.         (6) Jean Beil       2.00       x       0.       0.       0.       0.       0.       0.       0.         Trustee       x       0.			ector							, and a second s	
(1) Alan B. Salisbury       10.00       x       x       x       0.       0.       0.         Chairman & CKO       x       x       x       0.       0.       0.       0.         Vice Chairman       2.00       x       x       0.       0.       0.       0.         (3) Brian R. Detter       2.00       x       x       0.       0.       0.       0.         (4) Glenn Archer       2.00       x       x       0.       0.       0.       0.         Treasurer       x       x       0.       0.       0.       0.       0.         (5) Madhulka Agarwal       2.00       x       0.       0.       0.       0.       0.         Trustee       x       0.       0.       0.       0.       0.       0.       0.         (6) Jean Beil       2.00       x       0.       0.       0.       0.       0.       0.       0.         Trustee       x       0.			or dir	ę.			ated			(W-2/1099-MISC)	
(1) Alan B. Salisbury       10.00       x       x       x       0.       0.       0.         Chairman & CKO       x       x       x       0.       0.       0.       0.         Vice Chairman       2.00       x       x       0.       0.       0.       0.         (3) Brian R. Detter       2.00       x       x       0.       0.       0.       0.         (4) Glenn Archer       2.00       x       x       0.       0.       0.       0.         Treasurer       x       x       0.       0.       0.       0.       0.         (5) Madhulka Agarwal       2.00       x       0.       0.       0.       0.       0.         Trustee       x       0.       0.       0.       0.       0.       0.       0.         (6) Jean Beil       2.00       x       0.       0.       0.       0.       0.       0.       0.         Trustee       x       0.			istee	truste		e	pens		(W-2/1099-MISC)		-
(1) Alan B. Salisbury       10.00       x       x       x       0.       0.       0.         Chairman & CKO       x       x       x       0.       0.       0.       0.         Vice Chairman       2.00       x       x       0.       0.       0.       0.         (3) Brian R. Detter       2.00       x       x       0.       0.       0.       0.         (4) Glenn Archer       2.00       x       x       0.       0.       0.       0.         Treasurer       x       x       0.       0.       0.       0.       0.         (5) Madhulka Agarwal       2.00       x       0.       0.       0.       0.       0.         Trustee       x       0.       0.       0.       0.       0.       0.       0.         (6) Jean Beil       2.00       x       0.       0.       0.       0.       0.       0.       0.         Trustee       x       0.		U U	ual tru	onal		ploye	t com				
(1) Alan B. Salisbury       10.00       x       x       x       0.       0.       0.         Chairman & CKO       x       x       x       0.       0.       0.       0.         Vice Chairman       2.00       x       x       0.       0.       0.       0.         (3) Brian R. Detter       2.00       x       x       0.       0.       0.       0.         (4) Glenn Archer       2.00       x       x       0.       0.       0.       0.         Treasurer       x       x       0.       0.       0.       0.       0.         (5) Madhulka Agarwal       2.00       x       0.       0.       0.       0.       0.         Trustee       x       0.       0.       0.       0.       0.       0.       0.         (6) Jean Beil       2.00       x       0.       0.       0.       0.       0.       0.       0.         Trustee       x       0.			divid	stituti	fficer	ey em	ighest	rmer			organizations
Chairman & CEO         X         X         X         0.         0.         0.           (2) Wayne Gatewood         10.00         X         X         X         0.         0.         0.           (3) Brian R. Detter         2.00         X         X         0.         0.         0.           Secretary         X         X         0.         0.         0.         0.           (4) Glenn Archer         2.00         X         X         0.         0.         0.           Treasurer         X         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.           (6) Jean Beil         2.000         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.         0.           (3) Bruce Cummings         2.000         X         0.         0.         0.         0.         0.         0.           (10) Charlie Fletcher         2.000         X         0.         0.         0.         0.         0.         0.           (11) Charlie Fletcher	(1) Alan B. Salisbury	· · ·	트	드	5	ž	포뇽	문			
Vice Chairman         X         X         X         0.         0.         0.           (3) Brian R. Detter         2.00         X         X         0.         0.         0.           Secretary         X         X         X         0.         0.         0.           Geretary         X         X         X         0.         0.         0.           Treasurer         X         X         X         0.         0.         0.           (5) Madhulika Agarwal         2.00         X         X         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.         0.           (10) Charlie Fletcher         2.00         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.         0.           (10) Charlie Fletcher         2.00         X         0.         0.<			x		x				0.	0.	0.
(3) Brian R. Detter       2.00       X       X       X       0.       0.       0.         (4) Glenn Archer       2.00       X       X       0.       0.       0.       0.         (5) Madhulika Agarwal       2.00       X       X       0.       0.       0.       0.         (6) Jean Beil       2.00       X       0.       0.       0.       0.       0.         (7) Rory Brosius       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (8) Bruce Cummings       2.00       X       0.       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (10) Charlie Fletcher       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (13) Robert Mangone       2.00       X       0.       0.       0.       0.       0.       0.       0.	(2) Wayne Gatewood	10.00									
Secretary         X         X         X         0.         0.         0.           (4) Glenn Archer         2.00         X         X         0.         0.         0.           Treasurer         X         X         0.         0.         0.         0.           Treasurer         X         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.           (6) Jean Beil         2.000         X         0.         0.         0.         0.           (7) Rory Brosius         2.000         X         0.         0.         0.         0.           (8) Bruce Cummings         2.000         X         0.         0.         0.         0.           (9) Elizabeth El-Nattar         2.000         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.         0.           (10) Charlie Fletcher         2.000         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.<	Vice Chairman		X		X				0.	0.	0.
(4) Glenn Archer       2.00       X       X       X       0.       0.       0.         Treasurer       X       X       X       0.       0.       0.       0.         (5) Madhulika Agarwal       2.00       X       X       0.       0.       0.       0.         (6) Jean Beil       2.00       X       0.       0.       0.       0.       0.         (7) Rory Brosius       2.00       X       0.       0.       0.       0.       0.         (8) Bruce Cummings       2.00       X       0.       0.       0.       0.       0.         (9) Elizabeth El-Nattar       2.00       X       0.       0.       0.       0.       0.         (10) Charlie Fletcher       2.00       X       0.       0.       0.       0.       0.         (11) Cameron Fraser       2.00       X       0.       0.       0.       0.       0.       0.         (12) Martina Hagan       2.00       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.	(3) Brian R. Detter	2.00									
Treasurer         X         X         X         0.         0.         0.           (5)         Madhulika Agarwal         2.00         X         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.           Gi Jean Beil         2.000         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.           (10) Charlie Fletcher         2.000         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.         0.           (11) Cameron Fraser         2.000         X         0.         0.         0.         0.	Secretary		Х		Х				0.	0.	0.
(5) Madhulika Agarwal       2.00       X       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.         (6) Jean Beil       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         Trustee       X       0.<	(4) Glenn Archer	2.00									
Trustee         X         0.         0.         0.         0.           (6) Jean Beil         2.00         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.           (7) Rory Brosius         2.00         X         0.         0.         0.         0.           (8) Bruce Cummings         2.00         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.           (9) Elizabeth El-Nattar         2.00         X         0.         0.         0.           Trustee         X         0.         0.         0.         0.           (10) Charlie Fletcher         2.00         X         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.           (11) Cameron Fraser         2.00         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.         0.           (13) Robert Mangone         2.00	Treasurer		Х		Х				0.	0.	0.
(6) Jean Beil       2.00       X       0.       0.       0.         Trustee       X       0.       0.       0.       0.         (7) Rory Brosius       2.00       X       0.       0.       0.         Trustee       X       0.       0.       0.       0.         (8) Bruce Cummings       2.00       X       0.       0.       0.         Trustee       X       0.       0.       0.       0.         (10) Charlie Fletcher       2.00       X       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.         (11) Cameron Fraser       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (12) Martina Hagan       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (13) Robert Mangone       2.00       X       0.       0.       0.       0.       0.       0.       0.       0.	(5) Madhulika Agarwal	2.00									
Trustee         X         0.         0.         0.           (7) Rory Brosius         2.00         X         0.         0.         0.           Trustee         X         0.         0.         0.         0.           (8) Bruce Cummings         2.00         X         0.         0.         0.           Trustee         X         0.         0.         0.         0.           (9) Elizabeth El-Nattar         2.00         X         0.         0.         0.           Trustee         X         0.         0.         0.         0.           (10) Charlie Fletcher         2.00         X         0.         0.         0.           Trustee         X         0.         0.         0.         0.           (11) Cameron Fraser         2.00         X         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.           (12) Martina Hagan         2.000         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.         0.           (14) Aloha McBride			X						0.	0.	0.
(7)       Rory Brosius       2.00       X       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.         (8)       Bruce Cummings       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (9)       Elizabeth El-Nattar       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (10)       Charlie Fletcher       2.00       X       0.       0.       0.       0.         (11)       Cameron Fraser       2.00       X       0.       0.       0.       0.         Trustee       X       0.0       0.       0.       0.       0.       0.       0.         (12)       Martina Hagan       2.000       X       0.       0.       0.       0.       0.       0.         (13)       Robert Mangone       2.00       X       0.       0.       0.       0.       0.       0.         Trustee       X       0.0<		2.00									
Trustee         X         0.         0.         0.           (8) Bruce Cummings         2.00         X         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.           (9) Elizabeth El-Nattar         2.00         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.           (10) Charlie Fletcher         2.00         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.         0.           (11) Cameron Fraser         2.00         X         0.         0.         0.         0.           Trustee         X         0.         0.         0.         0.         0.         0.           (12) Martina Hagan         2.00         X         0.         0.         0.         0.           Trustee         X         0.0         0.         0.         0.         0.         0.           (13) Robert Mangone         2.000         X         0.         0.         0.         0.			X						0.	0.	0.
(8)         Bruce Cummings         2.00         X         0.	_	2.00									
Trustee         X         0. <th< td=""><td></td><td></td><td>X</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></th<>			X						0.	0.	0.
(9)       Elizabeth El-Nattar       2.00       X       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.         (10)       Charlie Fletcher       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (11)       Cameron Fraser       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (12)       Martina Hagan       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (13)       Robert Mangone       2.00       X       0.       0.       0.       0.       0.       0.         Trustee       X       0. <t< td=""><td>• •</td><td>2.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td></t<>	• •	2.00								0	0
Trustee       X       0.       0.       0.       0.         (10) Charlie Fletcher       2.00       X       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.         (11) Cameron Fraser       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (12) Martina Hagan       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (13) Robert Mangone       2.00       X       0.		2 00	X						0.	0.	0.
(10) Charlie Fletcher       2.00       X       0.0.0.0.         Trustee       X       0.0.0.0.       0.0.0.         (11) Cameron Fraser       2.00       X       0.0.0.0.         Trustee       X       0.0.0.0.       0.0.0.         (12) Martina Hagan       2.00       0.0.0.0.       0.0.0.         Trustee       X       0.0.0.0.0.       0.0.0.         (13) Robert Mangone       2.00       0.0.0.0.       0.0.0.         Trustee       X       0.0.0.0.0.       0.0.0.         (14) Aloha McBride       2.00       0.0.0.0.       0.0.0.         Trustee       X       0.0.0.0.0.       0.0.0.         (15) Rosemary McGillan       2.00       0.0.0.0.       0.0.0.         Trustee       X       0.0.0.0.       0.0.0.         (16) Harris Miller       2.000       X       0.0.0.0.       0.0.0.         Trustee       X       0.0.0.0.       0.0.0.       0.0.       0.0.		2.00							0	0	0
Trustee       X       O.       O.       O.         (11) Cameron Fraser       2.00       X       O.       O.       O.         Trustee       X       O.       O.       O.       O.       O.         (12) Martina Hagan       2.00       X       O.       O.       O.       O.         Trustee       X       O.       O.       O.       O.       O.       O.         (13) Robert Mangone       2.00       Trustee       O.       O.       O.       O.       O.         (14) Aloha McBride       2.00       Trustee       O.       O.       O.       O.       O.         (15) Rosemary McGillan       2.00       Trustee       O.       O.       O.       O.       O.         (16) Harris Miller       2.00       X       O.       O.       O.       O.       O.         (17) Shawn N. Olds       2.00       X       O.       O.       O.       O.       O.         Trustee       X       O.       O.       O.       O.       O.       O.       O.		2 00	<u> </u>						0.	0.	0.
(11) Cameron Fraser       2.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		2.00	v						0		0
Trustee       X       0.       0.       0.       0.         (12) Martina Hagan       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (13) Robert Mangone       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (14) Aloha McBride       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (15) Rosemary McGillan       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (16) Harris Miller       2.00       X       0.       0.       0.       0.       0.         (17) Shawn N. Olds       2.00       X       0.       0.       0.       0.       0.		2 00	^						0.	0.	0.
(12) Martina Hagan       2.00       X       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.         (13) Robert Mangone       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (14) Aloha McBride       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (15) Rosemary McGillan       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (16) Harris Miller       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (17) Shawn N. Olds       2.00       X       0.       0.       0.       0.       0.		2.00	v						0	0	0
Trustee       X       0.       0.       0.       0.         (13) Robert Mangone       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (14) Aloha McBride       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (15) Rosemary McGillan       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (16) Harris Miller       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (17) Shawn N. Olds       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.		2 00	^						0.	0.	0.
(13) Robert Mangone       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (14) Aloha McBride       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (15) Rosemary McGillan       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.       0.         (16) Harris Miller       2.00       X       0.       0.       0.       0.       0.         (17) Shawn N. Olds       2.00       X       0.       0.       0.       0.       0.         Trustee       X       X       0.       0.       0.       0.       0.	-	2.00	x						0.	0.	0.
Trustee       X       0.       0.       0.       0.         (14) Aloha McBride       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (15) Rosemary McGillan       2.00       X       0.       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.         (16) Harris Miller       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.         (17) Shawn N. Olds       2.00       X       0.       0.       0.       0.         Trustee       X       0.       0.       0.       0.       0.       0.		2.00									
(14) Aloha McBride       2.00       X       0.       0.       0.       0.         Trustee       X       0.	-		x						0.	0.	0.
(15) Rosemary McGillan         2.00         X         0.	(14) Aloha McBride	2.00									
Trustee         X         0. <th< td=""><td>Trustee</td><td></td><td>x</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></th<>	Trustee		x						0.	0.	0.
(16) Harris Miller         2.00         X         0. <td>(15) Rosemary McGillan</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(15) Rosemary McGillan	2.00									
Trustee         X         0. <th< td=""><td>Trustee</td><td></td><td>x</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></th<>	Trustee		x						0.	0.	0.
(17) Shawn N. Olds         2.00         X         0. <td>(16) Harris Miller</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(16) Harris Miller	2.00									
Trustee X 0. 0. 0.	Trustee		Х						0.	0.	0.
	(17) Shawn N. Olds	2.00									
	Trustee		Х						0.	0.	

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Form 990 (2017)

Form 990 (2017) Code of 3	Support	Fc	our	nda	at:	ior	L		27-34	85	502	P	age <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighes	st C	Compensated Employe	es (continued)				
(A) Name and title	<b>(B)</b> Average hours per week	box	not c , unle	Pos heck ss pe	more rson	than of is both pr/trust	ı an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	۱	an	(F) timate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC		fr org and	pensa om th anizat d relat anizati	e ion ed
(18) Edward Rodriguez	2.00	x						0.		ο.			0
Trustee (19) Kevin Sheehan	2.00	<u> </u>						0.		<u> </u>			0.
Trustee	2.00	x						0.		0.			Ο.
(20) Rebecca Stewart	2.00					$\left  \right $				-			
Trustee		x						0.		0.			0.
(21) Sheri Thompson	2.00												
Trustee		Х						0.		0.			0.
(22) Kristina Kaufmann Executive Director	40.00			x				119,833.		ο.			0.
										-			
										_			
1b Sub-total							•	119,833.		0.			0.
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)								119,833.		0.			0.
2 Total number of individuals (including but n compensation from the organization ►	ot limited to th	ose	liste	ed al	bov	e) wh	o r	received more than \$100	),000 of reportable	;			1
												Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s	-			-	•			highest compensated e			3		x
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	im of reportab	le co	omp	ensa	atior	n anc	ot	ther compensation from	the organization		4		X
5 Did any person listed on line 1a receive or a	accrue compei	nsat	ion f	rom	any	y unr	elat	ted organization or indiv	idual for services				
rendered to the organization? If "Yes," com	plete Schedul	e J f	or sı	ıch	pers	son .					5		Х
Section B. Independent Contractors 1 Complete this table for your five highest co	mpapartad in	dono	nda		ont	raata		that reactived mare then	¢100.000 of com			rom	
the organization. Report compensation for								n the organization's tax					
(A) Name and business	address							(B) Description of s	services	С	(C ompei		n
Noblis Inc. PO Box 5007, Merrifield,	VA 2211	16						Software Dev	elopers		17	2,3	79.
2 Total number of independent contractors (i \$100,000 of compensation from the organi	•	ot lii	mite	d to		se lis 1	teo	d above) who received n	nore than				

Ра	rt VII							
		Check if Schedule O cont	ains a response	or note to any li	ne in this Part VIII (A) Total revenue	<b>(B)</b> Related or	<b>(C)</b> Unrelated	( <b>D</b> ) Revenue excluded from tax under
						exempt function revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
ran	ь	Membership dues						
ج کون	c	Fundraising events		84,704.				
ar /	d	Related organizations						
s,	e	Government grants (contribut						
r Si	f	All other contributions, gifts, gran						
the		similar amounts not included abo	ve   1f   1 ,	494,187.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines		35,000.				
<u>3 e</u>	h	Total. Add lines 1a-1f		►	1,578,891.			
				Business Code				
ice	2 a							
ervi	b							
n S /eni	c							
Be	d							
Program Service Revenue	e	<u>.</u>						
-	T	All other program service reve						
	<u> </u>	Total. Add lines 2a-2f						
		other similar amounts)						
	4	Income from investment of ta						
	5	Royalties		•				
		,	(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)		►				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other	-			
		assets other than inventory			-			
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)		L				
		Net gain or (loss) Gross income from fundraisin		····· <b>&gt;</b>				
Other Revenue		including \$ 84,7	'04. of					
eve		contributions reported on line						
r B		Part IV, line 18	-	11,700.				
the	b	Less: direct expenses		45,781.				
0	c	Net income or (loss) from fund	draising events	►	-34,081.			-34,081.
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
		Net income or (loss) from gam	-	····· 🕨				
	10 a	Gross sales of inventory, less						
		and allowances			-			
		Less: cost of goods sold						
	C	Net income or (loss) from sale						
	11 a	Miscellaneous Revenu	C	Business Code				
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d		►				
	12	Total revenue. See instructions.		►	1,544,810.	0.	0.	-34,081.

Code of Support Foundation

Form 990 (2017)

27 - 3485502

Page **9** 

Code of Support Foundation Part IX Statement of Functional Expenses

De	Check if Schedule O contains a response	(A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	<b>(B)</b> Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		•
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	55,417.	55,417.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	110 000	00 476	0 007	10 000
	trustees, and key employees	119,833.	98,476.	8,327.	13,030
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	400.000	402 204	24 110	
7	Other salaries and wages	490,868.	403,384.	34,110.	53,374
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	46,719.	24,447.	10 640	2 6 2 2
0	Payroll taxes	40,/19.	24,44/.	19,640.	2,632
1	Fees for services (non-employees):				
a	Management				
b		43,356.		43,356.	
	Accounting	43,330.		43,330.	
d	, , , , , , , , , , , , , , , , , , ,				
e 4	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	column (A) amount, list line 11g expenses on Sch O.)	107,254.	73,446.	4.175.	29,633
12	Advertising and promotion	14,142.	11,900.	<u>4</u> ,175. 1,700.	542
2	Office expenses	17,258.	10,923.	1,470.	4,865
4	Information technology	4,000.	4,000.	1/1/01	1,005
5	Royalties				
16	Occupancy	32,371.	24,935.	3,355.	4,081
7	Traval	30,424.	19,497.	2,374.	4,081 8,553
8	Payments of travel or entertainment expenses				
Ū	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	34,230.	33,797.	433.	
20	Interest	3,809.		3,809.	
21	Payments to affiliates				
2	Depreciation, depletion, and amortization	32,714.	32,714.		
3	Insurance	1,626.	1,252.	169.	205
4	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	Dues/subscriptions	24,066.	8,694.	882.	14,490
b	Other program expenses	23,897.	23,897.		
с	Data purchase	9,487.	9,487.		
d					
е	All other expenses				
5	Total functional expenses. Add lines 1 through 24e	1,091,471.	836,266.	123,800.	131,405
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Fight if following SOP 98-2 (ASC 958-720)				

10

Code	of	Support	Foundation
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. a		Check if Schedule O contains a response or not		ine in this Part V			
		Check in Schedule O Contains a response of ho	te to any i		<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			433,762.	1	150,043.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			3,000.	3	543,420.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensi	ated empl	oyees. Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali	fied perso	ons (as defined under			
		section 4958(f)(1)), persons described in sectior	n 4958(c)(	3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 501(c	)(9) voluntary			
ţ		employees' beneficiary organizations (see instr)	. Complet	e Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		[		7	
Ä	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			641.	9	3,112.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	<u>414,348.</u> 35,209.			
	b		10b	35,209.	149,371.	10c	379,139.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			2,100.	15	0.
	16	Total assets. Add lines 1 through 15 (must equ			588,874.	16	1,075,714.
	17	Accounts payable and accrued expenses	63,552.	17	117,053.		
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to current and forme	r officers,	directors, trustees,			
i Ei		key employees, highest compensated employee	es, and dis	squalified persons.			
Liabilities		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela	ated third	parties		23	
	24	Unsecured notes and loans payable to unrelate	d third pa	rties		24	
	25	Other liabilities (including federal income tax, pa	yables to	related third			
		parties, and other liabilities not included on lines	s 17-24). C	Complete Part X of			
		Schedule D		·····	75,714.	25	55,714.
	26	Total liabilities. Add lines 17 through 25			139,266.	26	172,767.
		Organizations that follow SFAS 117 (ASC 958		here ► LX and			
sec		complete lines 27 through 29, and lines 33 ar			01 000		
anc	27	Unrestricted net assets			81,928.	27	287,752.
Bal	28	Temporarily restricted net assets		····· –	367,680.	28	615,195.
pu	29			······		29	
Ŀ		Organizations that do not follow SFAS 117 (A	SC 958),	check here ▶			
s or	Ι.	and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
Ast	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32	
~	33	Total net assets or fund balances			449,608.	33	902,947.
	34	Total liabilities and net assets/fund balances			588,874.	34	1,075,714.

Form **990** (2017)

Form 990 (2017)
Part X Balance Sheet

Form	1990 (2017) Code of Support Foundation	27-	-3485502	Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,544		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,091		
3	Revenue less expenses. Subtract line 2 from line 1	3			39.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	449	9,6	08.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	902	2,9	47.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	s,		
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th				
	review, or compilation of its financial statements and selection of an independent accountant?		<b>2</b> c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Au	ıdit		
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			000	

Form **990** (2017)

**SCHEDULE A** 

(Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

	2017
	Open to Public Inspection
-	identification number

OMB No. 1545-0047

		of the Treasury nue Service			Attach to Form 990 or F			nformation		Inspection
				Go to www.irs.go	/Form990 for instruction	ons and t	ne latest i	nformation.	Employer	identification number
Nar	ne or t	the organizati		of Gummon	+ Doundotion					
		Decer			t Foundation					7-3485502
	nrt I				All organizations must co				S.	
The	organ				For lines 1 through 12, c					
1		A church, co	nvention of ch	urches, or association	on of churches described	d in <b>sectio</b>	on 170(b)( <sup>.</sup>	1)(A)(i).		
2		A school des	cribed in <b>sect</b>	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990 or 9	90-EZ).)			
3		A hospital or	a cooperative	hospital service org	anization described in <b>s</b> e	ection 170	)(b)(1)(A)(i	ii).		
4		A medical res	search organiz	ation operated in co	njunction with a hospital	l describe	d in <b>sectio</b>	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and stat	e:							
5		An organizati	on operated fo	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental (	unit describ	bed in
		section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, sta	ite, or local go	vernment or governr	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organizati	on that norma	Ily receives a substa	intial part of its support f	from a gov	rernmental	unit or from t	he general	public described in
	section 170(b)(1)(A)(vi). (Complete Part II.)									
8		A community	r trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultur	al research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college
		or university	or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, cit	, and state o	f the colleg	e or
		university:			. ,					
10			on that norma	Illy receives: (1) more	e than 33 1/3% of its sup	port from	contributi	ons, members	ship fees, a	nd gross receipts from
					ct to certain exceptions,					
					(less section 511 tax) fr					-
				mplete Part III.)	( , , , , , , , , , , , , , , , , , , ,			,	5	,
11					ively to test for public sa	afetv. See	section 50	)9(a)(4).		
12		-	-		ively for the benefit of, to	-			arrv out the	e purposes of one or
					ed in section 509(a)(1) o					
					of supporting organizatio					
a		7			supervised, or controlled					, aivina
-				-	gularly appoint or elect a	•	-			
			-	complete Part IV, Se		amajonty				apporting .
b					or controlled in connec	tion with it	ts sunnart	ed organizatio	n(s) hy ha	vina
~					anization vested in the s					
			-	t complete Part IV,		ane perse			ige the sup	poned
c					g organization operated	in connoc	tion with	and functions	lly intograt	od with
Ľ			-						ny megrati	eu with,
					b). You must complete I				rtad araani	zation(a)
c					orting organization oper					
					zation generally must sat				u an alleni	iveness
					nplete Part IV, Sections					
e			-		written determination fro			а туре ї, туре	n, rype n	
	E.t.				nally integrated support					
f		er the number								
		i) Name of supp		n about the supporte (ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetary	(vi) Amount of other
	``	organizatior		(,	(described on lines 1-10	in your governi Yes	ing document? No	support (see ir	-	support (see instructions)
					above (see instructions))	165	NO			

#### Schedule A (Form 990 or 990-EZ) 2017 Code of Support Foundation

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	149,304.	233,457.	967,583.	622,435.	1,590,591.	3,563,370.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	149,304.	233,457.	967,583.	622,435.	1,590,591.	3,563,370.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,084,484.
6	Public support. Subtract line 5 from line 4.						2,478,886.
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013 149,304.	(b) 2014 233, 457.	(c) 2015	<b>(d)</b> 2016	(e) 2017	(f) Total
7	Amounts from line 4	149,304.	233,457.	967,583.	622,435.	1,590,591.	3,563,370.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$				9.		9.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)			2,290.			2,290.
11	Total support. Add lines 7 through 10						3,565,669.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
0	organization, check this box and <b>stor</b>	here					<b>&gt;</b>
	ction C. Computation of Publ						
	Public support percentage for 2017 (					14	69.52 <u>%</u>
	Public support percentage from 2016					15	54.31 %
16a	33 1/3% support test - 2017. If the c						
	stop here. The organization qualifies						►X
b	<b>33 1/3% support test - 2016.</b> If the c						
	and <b>stop here.</b> The organization qual						▶∟
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac				-	-	
	meets the "facts-and-circumstances"	-	-	• • • •	-		
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						
40	organization meets the "facts-and-circ		-		• • • •		
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 160, 1/a, or 17t	o, check this box a	ina see instructions	3 ▶∟

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 201	7 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	( <b>d)</b> 2016	(e) 201	7 (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) o	organization,
	check this box and stop here	-			-		
Sec	tion C. Computation of Publi	c Support Pe	rcentage				
-	Public support percentage for 2017 (li			column (f))		15	%
16	Public support percentage from 2016	Schedule A, Part	III, line 15			16	%
	tion D. Computation of Inves			)			
17	Investment income percentage for 20	17 (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from 2	016 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2017. If the	organization did r				33 1/3%, and	d line 17 is not
	more than 33 1/3%, check this box ar	-					
b	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	op here. The orga	anization qualifies	as a publicly supp	orted organiz	zation
20	Private foundation. If the organization	<u>ı did not check a</u>	box on line 14, 19	9a, or 19b, check t	this box and see in	structions	
	3 10-06-17						rm 990 or 990-EZ) 2017

#### Schedule A (Form 990 or 990-EZ) 2017 Code of Support Foundation

Yes

No

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If* "*No*," *describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

10b

# Schedule A (Form 990 or 990 EZ) 2017 Code of Support Foundation Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	110		
			Yes	No
4	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	NO
1				
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	-		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	-		
а	The organization satisfied the Activities Test. <i>Complete</i> <b>line 2</b> <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below</i> .			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	truction	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
U U	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
		30		

#### Schedule A (Form 990 or 990-EZ) 2017 Code of Support Foundation Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integrate	d Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish exe					
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which the	he organization is responsive	e			
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2017 from Section C, line 6					
10	Line 8 amount divided by line 9 amount		-			
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017		
1	Distributable amount for 2017 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2017 (reason-					
	able cause required- explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2017					
a						
b	From 2013					
C	From 2014					
d	From 2015					
e	From 2016					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2017 distributable amount					
i	Carryover from 2012 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2017 from Section D,					
	line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2017 distributable amount					
C	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2017, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in <b>Part VI.</b> See instructions.					
6	Remaining underdistributions for 2017. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2018. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
	Excess from 2013					
	Excess from 2014					
	Excess from 2015					
	Excess from 2016					
e	Excess from 2017					

Deut VI						
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,					
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)					

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

#### Name of the organization

* *	PUBLIC	DISCLOSURE	COPY	* *
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## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

# 2017

Employer identification number

	Code of Support Foundation	27-3485502				
Organization type (chec	k one):					
Filers of:	Section:					
Form 990 or 990-EZ	$\fbox{3}$ 501(c)( 3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	990-PF 501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	on is covered by the <b>General Rule</b> or a <b>Special Rule.</b> 1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	Rule. See instructions.				
General Rule						
0	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalir any one contributor. Complete Parts I and II. See instructions for determining a contributo	0				
Special Rules						
	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suppor					

sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name	of	orga	nization
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Employer identification number

27-3485502

# Code of Support Foundation

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additionation	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$470,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>No.</u>	Name, address, and ZiP + 4	Total contributions           \$160,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>75,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Turne of contribution
<u>No.</u>	Name, address, and ZIP + 4	Total contributions         \$       61,950.	Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$35,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No	(b) Name address and <b>Z</b> IP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4	S	Person Payroll Occupied Part II for noncash contributions.)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

27 - 3485502

## Code of Support Foundation

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

	Noncash Froperty (see instructions). Ose duplicate copies of Fart			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
5	Software			
		\$35,000.	12/31/17	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		

Name of orga	anization	Employer identification number						
Code o	of Support Foundation		27-3485502					
Part III	Exclusively religious, charitable, etc., cont the year from any one contributor. Complete of	columns (a) through (e) and the foll	bed in section 501(c)(7), (8), or (10) that total more than \$1,000 for ollowing line entry. For organizations					
	completing Part III, enter the total of exclusively religiou Use duplicate copies of Part III if addition	s, charitable, etc., contributions of \$1,000 al space is needed.	0 or less for the year. (Enter this info. once.) 🕨 Ф					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		(e) Transfer of g						
	Transferee's name, address, a		Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
-	Transferee's name, address, a	(e) Transfer of g	gift Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
F	(e) Transfer of gift							
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Γ		(e) Transfer of g	gift					
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					

(Form 9	990)
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732051 10-09-17

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

27 - 3485502

Department of the Treasury Internal Revenue Service Name of the organization

Code of Support Foundation

Pa			or Acco	unts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e o. (a) Donor advised funds	<b>(b)</b> Fur	nds and other accounts
1	Total number at end of year		. ,	
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	d funds	
-	are the organization's property, subject to the organization's	-		Yes No
6	Did the organization inform all grantees, donors, and donor ad			
•	for charitable purposes and not for the benefit of the donor of			
			•	Yes No
Pa				
1	Purpose(s) of conservation easements held by the organization			-
•	Preservation of land for public use (e.g., recreation or e		ically impo	rtant land area
	Protection of natural habitat	Preservation of a certifi	•	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form o	f a conserv	ation easement on the last
-	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements			
c	Number of conservation easements on a certified historic stru			
	Number of conservation easements included in (c) acquired a			
u	listed in the National Register			
3	Number of conservation easements modified, transferred, rele			n during the tax
Ū	year	cased, extinguished, or terminated by the	organizatio	
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the peri			
Ũ	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
Ŭ		handling of violations, and officially conse		somerite during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	on easeme	nts during the year
-	► \$			
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170/h	)(4)(B)(i)	
-	and section 170(h)(4)(B)(ii)?	• • •		Yes No
9	In Part XIII, describe how the organization reports conservation			
-	include, if applicable, the text of the footnote to the organizat		-	
	conservation easements.		·- · · J-···	
Pa	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Ot	her Simi	lar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue stateme	ent and bal	ance sheet works of art,
	historical treasures, or other similar assets held for public exh			
	the text of the footnote to its financial statements that describ	bes these items.	·	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement a	and balanc	e sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed			
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		►	\$
	<b>m ·</b> · · · · · · <b>·</b> · · · · · · · · ·			\$
2	If the organization received or held works of art, historical trea			
	the following amounts required to be reported under SFAS 1			
а	Revenue included on Form 990, Part VIII, line 1		►	\$
	Assets included in Form 990, Part X			\$
	For Paperwork Reduction Act Notice, see the Instructions		-	Schedule D (Form 990) 2017

Sche		Support F								2 Page <b>2</b>
Pa	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, o	or Othe	r Simila	ar Asse	<b>ts</b> (contin	ued)
3	3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items									
	(check all that apply):									
а	Public exhibition	c			hange progra					
b	Scholarly research e Other									
С	Preservation for future generations									
4	Provide a description of the organization's c							se in Par	t XIII.	
5	During the year, did the organization solicit of								-	
	to be sold to raise funds rather than to be m								Yes	No No
Pa	t IV Escrow and Custodial Arran		ete if the	e organizatio	n answered	"Yes" on	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod								-	
	on Form 990, Part X?							∟	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing	table:						
									Amount	
	Beginning balance									
	Additions during the year									
-	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on F						• • • • • • • • • • • • • • • • • • • •		Yes	No
	If "Yes," explain the arrangement in Part XIII									
Pa	<b>t V</b> Endowment Funds. Complete							ara haali	(-) Four	veere beek
4-		(a) Current year	⊣ (ɑ) ⊢	rior year	(c) Two yea	IS DACK (	a) Three ye	Ears Dack	(e) Four	years back
-	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
g	End of year balance		//:		)) la a lat la a c					
2	Provide the estimated percentage of the cur	rent year end baland	-	g, column (a	i)) neid as:					
a L	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c sho	%								
20	Are there endowment funds not in the posse		ation th	at are hold a	nd administr	arad for th		ation		
Jd		ession of the organiz		al ale lieiù a			le organiza	alion	Г	Yes No
	<ul><li>by:</li><li>(i) unrelated organizations</li></ul>								3a(i)	
	0 0									
h	(ii) related organizations If "Yes" on line 3a(ii), are the related organization	ations listed as rocui	ired on C	chedulo D2					3a(ii) 3b	
4	Describe in Part XIII the intended uses of the								30	
<u> </u>	t VI Land, Buildings, and Equipn		JWITHETTL	iunus.						
	Complete if the organization answere		0 Part IV	/ line 11a S	ee Form 990	) Part X	line 10			
	Description of property	(a) Cost or c		(b) Cost			cumulate	- T	(d) Book	value
	Description of property	basis (investi		basis			reciation	~		
12	Land		,	2.10.0		5.56				
	Buildings									
	Leasehold improvements									
	Equipment				614.		61	4.		0.
	Other			41	3,734.		34,59		379	9,139.
	Add lines 1a through 1e. (Column (d) must e		X, colur							9,139.

Schedule D (Form 990) 2017

Schedule D	(Form 990	) 2017	Code	οĭ	Support	: 1	'oundat	lon

on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(b) Book value	(c) Method of valuation: Cost or end-of-year market value
on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	(b) Book value

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	Line of credit	55,714.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.) 🕨	55,714.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2017

Pa	rt XI Reconciliation of Revenue per Audited Financial Staten		nevenue per n	etun	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,590,591.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments				
b	Donated services and use of facilities				
с	Recoveries of prior year grants	2c			
d			45,781.		
е	Add lines 2a through 2d			2e	45,781.
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,544,810.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
с	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,544,810.
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ments With		Retu	
Pa	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 12	<b>ments With</b> <sup>2a.</sup>	n Expenses per		irn.
Pa 1	rt XII Reconciliation of Expenses per Audited Financial State	<b>ments With</b> <sup>2a.</sup>	n Expenses per	Retu 1	
	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	ments With	n Expenses per		irn.
1	Reconciliation of Expenses per Audited Financial State           Complete if the organization answered "Yes" on Form 990, Part IV, line 12           Total expenses and losses per audited financial statements	ments With	n Expenses per		irn.
1 2	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	ments With 2a. 2a	n Expenses per		irn.
1 2 a	Reconciliation of Expenses per Audited Financial States         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	2a.         2a            2a         2a            2b         2b	n Expenses per		irn.
1 2 a	rt XII       Reconciliation of Expenses per Audited Financial States         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	2a         2a            2a            2b            2c	n Expenses per		ırn.
1 2 a b c d	Reconciliation of Expenses per Audited Financial States         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	2a         2a            2a            2b            2c            2d	1 Expenses per		ırn.
1 2 a b c d	rt XII       Reconciliation of Expenses per Audited Financial States         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a         2a            2a            2b            2c            2d	1 Expenses per	1	irn.
1 2 b c d e	rt XII       Reconciliation of Expenses per Audited Financial States         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d	2a         2a            2a            2b            2c            2d	1 Expenses per	1 2e	ırn.
1 2 b c d 3	<b>Reconciliation of Expenses per Audited Financial State</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1	2a.           2a.           2b.           2c.           2d.	1 Expenses per	1 2e	ırn.
1 2 b c d 3	rt XII       Reconciliation of Expenses per Audited Financial States         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	2a           2a           2b           2c           2d           2d	1 Expenses per	1 2e	rn. <u>1,137,252.</u> <u>45,781.</u> <u>1,091,471.</u>
1 2 d c d e 3 4 a b	Reconciliation of Expenses per Audited Financial States         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)         Add lines 4a and 4b	2a         2a           2b         2b           2c         2d           2d         2d           4a         4b	1 Expenses per 45,781.	1 2e	rm. <u>1,137,252.</u> <u>45,781.</u> <u>1,091,471.</u> 0.
1 2 d c 3 4 b c 5	Reconciliation of Expenses per Audited Financial States         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	2a         2a           2b         2b           2c         2d           2d         2d           4a         4b	1 Expenses per 45,781.	1 2e 3	rn. <u>1,137,252.</u> <u>45,781.</u> <u>1,091,471.</u>

Code of Support Foundation

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## Part X, Line 2:

Schedule D (Form 990) 2017

Management	evaluated	COSF '	s tax j	positions	s, and c	conclu	ded tha	t there	are	no
significant	uncertair	ı tax	positi	ons that	qualify	y for	either	recognit	ion	or
disalosure										

disclosure.

Part XI, Line 2d - Other Adjustments:

Direct cost of fundraising events

## Part XII, Line 2d - Other Adjustments:

# Direct cost of fundraising events

45,781.

45,781.

ouppiemental in		

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.								
Name of the organization	lame of the organization Employer								
Part I Fundrais		Complete if the organization answe		'es" or	n Form 990, Part IV,	line 1	27 – 348 7. Form 990-E		
<ol> <li>Indicate whether the a Ail solicitation</li> <li>Mail solicitation</li> <li>Internet and</li> <li>Phone solicities</li> <li>In-person solicities</li> <li>In-person solicities</li> <li>Indicate and the organization</li> <li>Key employees listed</li> </ol>	ions email solicitations ations licitations n have a written o ed in Form 990, P highest paid indiv	sed funds through any of the followin e Solicita f Solicita g Special pr oral agreement with any individual Part VII) or entity in connection with pr viduals or entities (fundraisers) pursu	tion of tion of fundra l (inclue profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees	Ye		
(i) Name and address or entity (fund		(ii) Activity	fùndraiser have custody or control of from activity			Amount paid or retained by) fundraiser ted in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization		
			Yes	No					
Total		L	I						
3 List all states in white or licensing.	ch the organizatio	on is registered or licensed to solicit	contrik	outions	s or has been notified	d it is	exempt from	registration	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

#### Schedule G (Form 990 or 990 EZ) 2017 Code of Support Foundation

27-3485502 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro		EZ, lines 1 and 6b. List	events with gross recei	pts greater than \$5,000.			
			(a) Event #1 Toast to Our Troops	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through			
Ð			(event type)	(event type)	(total number)	– col. <b>(c)</b> )			
Revenue	1	Gross receipts	96,404.			96,404.			
	2	Less: Contributions	84,704.			84,704.			
	3	Gross income (line 1 minus line 2)	11,700.			11,700.			
	4	Cash prizes							
s	5	Noncash prizes							
pense	6	Rent/facility costs	3,910.			3,910.			
<b>Direct Expenses</b>	7	Food and beverages	10,600.			10,600.			
Δ	8	Entertainment	1,950.			1,950. 29,321.			
	9	Other direct expenses	00 201			29,321.			
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		▶	45,781.			
	11	-34,081.							
Pa	rt I	<b>Gaming.</b> Complete if the organization a	answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than				
	\$15,000 on Form 990-EZ, line 6a.								
Revenue			<b>(a)</b> Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Reve	1	Gross revenue							

SS	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	ו 5 in column (d)			
	8					
9		ter the state(s) in which the organization condu				 
		the organization licensed to conduct gaming ad	ctivities in each of these	states?		No
b	IT "	No," explain:				 

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Sch	nedule G (Form 990 or 990-EZ) 2017 Code of Support Foundation 27-3	4855	02 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Ye	es 🗌 No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Ye	es 🗌 No
13	Indicate the percentage of gaming activity conducted in:		
a	a The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		·
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ye	es 🗌 No
ł	o If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
	of gaming revenue retained by the third party ▶\$		
	c) If "Yes," enter name and address of the third party:		
	s in res, enter hame and address of the third party.		
	Name		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Ye	es 🛄 No
k	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year 🕨 \$		
Pa	IT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, li	nes 9. 9t	o. 10b. 15b.
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	, , ,

SCHEDU (Form 990		Go	Frants and Oth vernments, ar ete if the organizatio	nd Individua	<b>ls in the Ŭn</b> i " on Form 990, Pa	ited States		OMB No. 1545-0047 <b>2017</b> Open to Public
	Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.						Inspection	
Name of t	he organization Code of	Support Fo	oundation					Employer identification number $27 - 3485502$
Part I	General Information on Grants	and Assistance						-
crite	es the organization maintain records eria used to award the grants or as	sistance?						
2 Des Part II	cribe in Part IV the organization's p						(	
Farti	Grants and Other Assistance to					anization answered "	res" on Form 990, Pai	rt IV, line 21, for any
1 (a)	recipient that received more than Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Ente	er total number of section 501(c)(3)	and government or	ganizations listed in th	he line 1 table				<u> </u>
	er total number of other organizatio							
LHA Fo	r Paperwork Reduction Act Notic	e, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2017

Page 2

27-3485502

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Specific assistance provided to individuals who					
experienced financial hardship.	42	55,417.	0.		

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Specific assistance is either paid directly to organization/entity for

which debt is due or receipts are reviewed to ensure that payment is used

to reimburse individual for expenses incurred in connection with a

hardship.

In the case of event sponsorship, the organization received the proper

benefits for the sponsorship level purchased.

(Fo	rm 990)							20	17	,		
Department of the Treasury		Attach to Form 990	<ul> <li>Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.</li> <li>Attach to Form 990.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul>							Open To Public Inspection		
Name	e of the organization				Employer identification number 27-3485502							
Pa	rt I   Types of	Property	JOIC PO	Junuarion				5405	502			
			(a) Check if applicable	(b) Number of contributions or items contributed	<b>(c)</b> Noncash contribu amounts reported Form 990, Part VIII,	don	Method o noncash con	<b>(d)</b> of determin tribution a	•	 :s		
1	Art - Works of art											
2		asures										
3		erests										
4		ations										
5		ehold goods										
6		hicles										
7												
8		ty										
9		ly traded										
10		y held stock										
11	Securities - Partne											
	trust interests											
12	Securities - Miscel	laneous										
13	Qualified conserva Historic structures	ation contribution -										
14		ation contribution - Other										
15	Real estate - Resid	dential										
16		mercial										
17		r										
18												
19												
20		I supplies										
21	Taxidermy											
22												
23		ns										
24		acts										
25	Other 🕨 ( S	oftware )	X	1	35,	000.Fa	air mark	et va	lue			
26	Other 🕨 (	)										
27	Other 🕨 (	)										
28	Other 🕨 (	)										
29	Number of Forms	8283 received by the organ	ization durin	g the tax year for c	ontributions							
	for which the orga	nization completed Form 82	83, Part IV,	Donee Acknowled	gement2	29						
									Yes	No		
30a		id the organization receive b										
		ast three years from the dat										
		for the entire holding period	?					<b>30</b> a		X		
b	<b>b</b> If "Yes," describe the arrangement in Part II.								37			
31								31	Х	├───		
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash									37		
	contributions? 32a								X			
	If "Yes," describe											
33		didn't report an amount in o	column (c) fo	or a type of propert	y for which column (a	a) is check	ed,					
	describe in Part II.											

**Noncash Contributions** 

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
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Schedule M (Form 990) 2017

OMB No. 1545-0047

SCHEDULE M

27-3485502 Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization



27-3485502

Form 990, Part I, Line 1, Description of Organization Mission:

Code of Support Foundation

struggling service members, veterans and their families (SMVF) who have

the most complex needs.

Form 990, Part III, Line 4a, Program Service Accomplishments:

increasing our efforts to meet that demand.

Form 990, Part VI, Section B, line 11b:

The Board Chair and Audit Committee Chair review the 990 and distribute it

to other board members when the Form 990 is filed.

Part V, Lines 2a & b, Part VII, Part IX Compensation & Benefits Reporting:

The Foundation has a professional employer organization (PEO)

arrangement with Insperity. Insperity files all required federal

employment tax returns.

Form 990, Part VI, Section B, Line 12c:

The conflict of interest policy is reviewed annually at a Board meeting

with each officer/trustee.

Form 990, Part VI, Section C, Line 19:

Documents pertaining to the Foundation are made available to all who

request them. Requests may be made by telephone or in writing by mail or

Schedule O (Form 990 or 990-EZ) (2017)	Page <b>2</b>
Name of the organization Code of Support Foundation	Employer identification number 27-3485502
be asked to pay the cost of reproduction or postage if gr	eater than a
nominal cost. The Form 990 has been posted on our website	2 •

(Rev. January 2017)

Department of the Treasury

Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identifyi	ng number		
Type or print						mployer identification number (EIN) or		
	Code of Support Foundation				27-3485502			
File by the due date for filing your return. See	for Number, street, and room or suite no. If a P.O. box, see instructions.				Social security number (SSN)			
instructions	City, town or post office, state, and ZIP code. For a Alexandria, VA 22302							
Enter the	Return Code for the return that this application is for (f	ile a separa	te application for each return)			01		
Applicat	ion	Return	Application			Return		
Is For		Code	Is For			Code		
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 99	0-BL	02	Form 1041-A			08		
Form 47	20 (individual)	03	Form 4720 (other than individual)			09		
Form 99	0-PF	04	Form 5227			10		
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11				
Form 99	D-T (trust other than above) Kristina Kaufm	06	Form 8870			12		
● If this box ▶ 1 I re	organization does not have an office or place of busines is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ▶ equest an automatic 6-month extension of time until the organization named above. The extension is for the	Group Exe and atta	emption Number (GEN) I uch a list with the names and EINs o mber 15, 2018 , to file	f this is fo f all memb	r the whole g ers the exte	group, check this nsion is for.		
	$\underline{X}$ calendar year $\underline{2017}$ or							
	tax year beginning	/	d ending		_ ·			
2 If t	he tax year entered in line 1 is for less than 12 months, Change in accounting period	check reas	on: L Initial return	Final retur	n			
3a lft	his application is for Forms 990-BL, 990-PF, 990-T, 4720	), or 6069,	enter the tentative tax, less any					
no	nrefundable credits. See instructions.			3a	\$	0.		
<b>b</b> lft	his application is for Forms 990-PF, 990-T, 4720, or 606	9, enter an	y refundable credits and			0		
	timated tax payments made. Include any prior year over	. ,		3b	\$	0.		
	lance due. Subtract line 3b from line 3a. Include your p	-				0		
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.		
Caution instruction	: If you are going to make an electronic funds withdrawa	Il (direct de	bit) with this Form 8868, see Form 8	453-EO ai	nd Form 887	9-EO for payment		
LHA I	For Privacy Act and Paperwork Reduction Act Notice	, see instr	uctions.		Form 8	868 (Rev. 1-2017)		

OMB No. 1545-1709