Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury

ung	2011
	Open to Public
nents.	Inspection
1	20 11

OMB No. 1545-0047

Inte	rnal Reve	nue Service	The organization may have to use a copy of this return to satisfy state re	porting requi	rements.	Inspection		
<u>A</u>			ndar year, or tax year beginning 01/01 , 2011, and endir	g 12	/31	,20 11		
В	Check i	if applicable:	C Name of organization Code of Support Foundation		D Employ	er identification number		
	Address	s change	Doing Business As		27-3485502			
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address) Room/su	ite	E Telepho	ne number		
	Initial re	eturn	6841 Elm Street Suite 1154			703-821-2215		
	Termina	ated	City or town, state or country, and ZIP + 4					
	Amende	ed return	Mcean, VA 22101		G Gross re	eceipts \$ 124,442		
	Applica	tion pending	F Name and address of principal officer: Alan B Salisbury	H(a) Is this a	a group return	for affiliates? 🗌 Yes 🗹 No		
			6841 Elm St Suite 1154, McLean, VA 22101			ncluded? 🗌 Yes 🗌 No		
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	lf "N	o," attach a	a list. (see instructions)		
J	Websit	e: 🕨 🛛 ww	<i>w</i> .codeofsupport.org	H(c) Group	exemption	n number 🕨		
K		organization:	✓ Corporation Trust Association Other ► L Year of formation	ion: 2010	M State	of legal domicile: VA		
P	art I	Summ						
	1	Briefly de	scribe the organization's mission or most significant activities: To en	age in activi	ties inclu	ding, but not limited to,		
Ð			advance and promote The Code of Support; to encourage all Americans t					
Activities & Governance		recogniz	and salute the selfless service of members of the Armed Forces (Active D	uty, Guard a	nd Reserv	ve), veterans and		
ernê		(Continue	ed on Schedule O, Statement 2)					
ove	2	Check th	is box \blacktriangleright if the organization discontinued its operations or disposed \bullet	of more thar	25% of	its net assets.		
ي م	3	Number		3	3			
es	4	Number		4	2			
viti	5	Total nur		5	0			
\cti	6	Total nur	nber of volunteers (estimate if necessary)		6	12		
4	7a	Total unr	elated business revenue from Part VIII, column (C), line 12		7a	0		
	b	Net unrel	ated business taxable income from Form 990-T, line 34		7b	0		
				Prior Ye	ear	Current Year		
e	8	Contribut	ions and grants (Part VIII, line 1h)		50,000	0 124,392		
Revenue	9	Program	service revenue (Part VIII, line 2g)		0	50		
eve	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		0	0		
ш	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0		
	12	Total reve	nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		50,000	124,442		
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		0	2,455		
	14		paid to or for members (Part IX, column (A), line 4)		0	0		
se	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)		0	0		
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)		0	0		
ďx	b		draising expenses (Part IX, column (D), line 25) ►0					
ш	17		benses (Part IX, column (A), lines 11a–11d, 11f–24e)		8,276	86,405		
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		8,276	88,860		
	19	Revenue	less expenses. Subtract line 18 from line 12		41,724	35,582		
o C				Beginning of Cu	rrent Year	End of Year		
sets	20	Total ass	ets (Part X, line 16)		41,725	77,307		
Net Assets or Fund Balances	21		ilities (Part X, line 26)		0	0		
_			s or fund balances. Subtract line 21 from line 20		41,725	77,307		
P	art II	Signat	ure Block					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Alan Salisbury, CEO Type or print name and title				Date		
Paid Preparer	Print/Type preparer's name	Preparer's signature		Date		Check if if self-employed	PTIN
Use Only	Firm's name	Firm's EIN ►					
	Firm's address 🕨	Phone no.					
May the IRS	discuss this return with the pr	reparer shown above? (see instruction	าร)				. 🗌 Yes 🗌 No
							E 000 (0014)

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	0 (2011) Page 2
Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	To engage in activities including, but not limited to, efforts to advance and promote The Code of Support; to encourage all
	Americans to pledge to follow The Code of Support; to recognize and salute the selfless service of members of the Armed Forces (Active Duty, Guard and Reserve), veterans and their families to the nation; and to identify, support and partner with other
	(Continued on Schedule O, Statement 3)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 10,315 including grants of \$ 0) (Revenue \$ 0)
	As its first major AWARENESS project, the foundation planned and executed a 3240-mile Patriots and Heroes Relay to introduce Americans to the Code of Support for our troops from coast to coast in partnership with the Patriot Guard Riders, the Red Cross, and the American Legion. Rallies were conducted in some 40 towns and cities in 11 states with the total audience in the thousands, ending at the Air Force Memorial overlooking the Pentagon on the 10th anniversary of 9/11. Video footage was collected along the way and work began on our first documentary film, Profiles in Service: It Takes a Nation."
4b	(Code:) (Expenses \$including grants of \$0) (Revenue \$0) Concurrent with the Patriots & Heroes Relay, the foundation launched Campaign 99, asking the 99% of Americans who benefit from the service and sacrifice of the 1% who serve in uniform to pledge their COMMITMENT to supporting our troops by signing
	the Code of Support. This campaign will be on-going indefinitely with the objective of sending our troops the important message that Americans stand solidly behind them. Over 8000 signatures were collected in the initial phases of Campaign 99, as well as pledges to perform thousands of volunteer hours of service in support of our troops.
4c	(Code:) (Expenses \$ 2,455 including grants of \$ 2,455) (Revenue \$ 0) The foundation also launched its Grants & Donations programs in support of other 501c3 organizations that provide direct support to our troops, our veterans and our military families. An initial grant of \$2000 was made to the Semper Max Fund and smaller
	donations were made to the Wounded Warrior Project and Operation Support Our Troops.
44	Other program services (Describe in Schedule O.). See Schedule O. Statement 4
4d	Other program services (Describe in Schedule O.) See Schedule O, Statement 4 (Expenses \$ 895 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 64,674
	Form 990 (2011)

Form 99	0 (2011)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		r
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>			~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	9		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11a 11b		~
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	110		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11f		~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		r
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	146		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> .	14b 15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2011) Part IV **Checklist of Required Schedules** (continued) No Yes 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II ~ 21 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 24a \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b С Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction ~ 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or 26 disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II . . . 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III ~ 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . 28a V A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete h 28b 1 c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c V 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 30 V Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 ~ 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," V 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 ~ Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a V b Did the organization receive any payment from or engage in any transaction with a controlled entity within the 1 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 1 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 1 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 38 V 38

Form **990** (2011)

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country:	-		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
Ŀ	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b				
-				
C	Enter the amount of reserves on hand	4.4		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Form 99	0 (2011)				-age 6		
Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes. Check if Schedule O contains a response to any question in this Part VI	s in Schedule O. S	ee ins	structi			
Secti	on A. Governing Body and Management			<u> </u>			
				Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 3					
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business in any other officer, director, trustee, or key employee?	1b2relationship with.	2		~		
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or othe		3		~		
4 5	Did the organization make any significant changes to its governing documents since the prior Form 99. Did the organization become aware during the year of a significant diversion of the organization		4 5				
6 7a	Did the organization have members or stockholders?		6 7a		 		
b	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?	l by) members,	7a 7b		v		
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:						
а	The governing body?		8a	~			
ь 9	Each committee with authority to act on behalf of the governing body?	ot be reached at	8b 9		 		
Secti	on B. Policies (This Section B requests information about policies not required by th		-	ode)	•		
				Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?		10a		~		
b	If "Yes," did the organization have written policies and procedures governing the activities or affiliates, and branches to ensure their operations are consistent with the organization's exem		10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	re filing the form?	11a	~			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	~			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		12b	~			
С	Did the organization regularly and consistently monitor and enforce compliance with the preservice in Schedule O how this was done		12c		~		
13	Did the organization have a written whistleblower policy?		13		~		
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation		14		~		
а	The organization's CEO, Executive Director, or top management official		15a		~		
b	Other officers or key employees of the organization		15a		~		
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				-		
16a							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?	o safeguard the	16b				
Secti	on C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed VA						
18 19	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website V Upon request Describe in Schedule O whether (and if so, how), the organization made its governing doct						
19	and financial statements available to the public during the tax year.		i inter	est p	oncy,		

20	State the name, physical address, and telephone number of the person who possesses the books and records of the
	organization: Alan Salisbury, (703)821-2215

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					e than o is both		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	
	week (describe	lnc or	Ins	ç	Ке	en Hig	Fo	from the	related organizations	other compensation
	hours for	dire	titu	Officer	y er	ghes	Former	organization	(W-2/1099-MISC)	from the
	related organizations	ctor	tion)	nplo	yee	Ĩ	(W-2/1099-MISC)		organization and related
	in Schedule	Individual trustee or director	al tr		Key employee	mp				organizations
	O)	tee	Institutional trustee			Highest compensated employee				J. J
			ð			ated				
MG Alan B Salisbury USA Ret										
Chairman & CEO	40	~		~				0	0	0
BGen Edward Rodriguez USAF Ret										
General Counsel, Secretary, Trustee	5	~		~				0	0	0
RADM Cameron Fraser USN Ret										
Trustee	2	~						0	0	0
Kristina Kaufmann Turner										
Executive Director	40				~			20,000	0	0

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees	s, ar	nd H	lighes	st C	ompensated E	mployees (contir	nued)		
	(A) Name and title	(B) Average hours per	ge box, unless person is both an Reportable Reportable per officer and a director/trustee) compensation										
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	ganization (W-2/1099-MISC)		other pensatior om the anization I related inizations	
		•											
	Sub-total							•	20,000	0			0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		•	•				20,000	0			0
2	Total number of individuals (including but reportable compensation from the organi	not limited	l to th			ed a	above	e) w		-	0 of		
3	Did the organization list any former of			or tr	uste	e.	kev e	emp	loyee, or hiah	est compensate	ed 📃	Yes	No
	employee on line 1a? If "Yes," complete s	Schedule J	for su	ıch	indi	ividu	ial				3		~
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	greater that	an \$1	150,	000)? <i>l</i> i	f "Yes	s,"	complete Sch	edule J for suc			~
5	Did any person listed on line 1a receive of for services rendered to the organization?	r accrue co	ompe	nsat	ion	fror	n any	' un	related organiz	ation or individu			~
Contin	n B. Independent Contractors												

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization \blacktriangleright	0	

	90 (201					Page 9
Part		Statement of Revenue	(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
			Total revenue	Related or exempt function	Unrelated business revenue	excluded from tax
(0 (0	10			revenue		under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a 124,3				
	b	Membership dues 1b Fundraising events 1	0			
	c d	Related organizations 1d	0			
	e	Government grants (contributions) 1e	0			
ons	f	All other contributions, gifts, grants,				
buti	-	and similar amounts not included above 1f	0			
d Utri	g	Noncash contributions included in lines 1a-1f: \$	0			
ane	h	Total. Add lines 1a-1f	124,392			
anı		Business Code	e			
ven	2a					
Program Service Revenue	b					
	С					
Sel	d					
ram	e					
rog	T a	All other program service revenue .	50		0	0
<u> </u>	9 3	Total. Add lines 2a–2f	50			
		and other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties	•			
	-	(i) Real (ii) Personal				
	6a	Gross rents	-			
	b	Less: rental expenses				
	с	Rental income or (loss) 0	0			
	d	Net rental income or (loss)	•			
	7a	Gross amount from sales of (i) Securities (ii) Other assets other than inventory	-			
	b	Less: cost or other basis and sales expenses .				
	с	Gain or (loss) 0	0			
	d	Net gain or (loss)	•			
enue	8a	Gross income from fundraising events (not including \$ 0				
Other Revenue		of contributions reported on line 1c).				
ihei		See Part IV, line 18 a	_			
δ	b	Less: direct expenses b Net income or (loss) from fundraising events . b	•			
	с 9а	Gross income from gaming activities.				
	, ou	See Part IV, line 19				
	b	Less: direct expenses b	-			
	c	Net income or (loss) from gaming activities	•			
	10a	Gross sales of inventory, less returns and allowances a				
	b	Less: cost of goods sold b	_			
	с	Net income or (loss) from sales of inventory	•			
		Miscellaneous Revenue Business Code	e			
	11a					
	b					
	C					
	d	All other revenue	0		0	0
	е 12	Total. Add lines 11a−11d	0			
	12		124,442	50	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

ioquii					
	Check if Schedule O contains a respon				
	et include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	2,455	2,455		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	20,000		20,000	
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	46,100	46,100		
12	Advertising and promotion	2,574	2,574		
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	2,292	2,232	60	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	21272	2,202		
19	Conferences, conventions, and meetings .	850	385	465	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23		3,047	1,640	1,407	
24	Other expenses. Itemize expenses not covered	0,017	1,010	1,107	
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Postage & Mailing	143	143	0	0
b	Printing & Copying	6,697	6,272	425	0
с	Supplies	3,533	2,723	810	0
d	Business Registration Fees	924	0	924	0
е	All other expenses	245	150	95	0
25	Total functional expenses. Add lines 1 through 24e	88,860	64,674	24,186	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				- 000

P	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	41,725	1	77,307
	2	Savings and temporary cash investments		2	· · ·
	3	Pledges and grants receivable, net		3	
4		Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section		5	
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary		-	
Assets	_	employees' beneficiary organizations (see instructions)		6	
SS	7	Notes and loans receivable, net		7	
∢	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
		Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	41,725	16	77,307
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19			19	
	20	Tax-exempt bond liabilities		20 21	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
ties	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
oili		Complete Part II of Schedule L		22	
Liabilities	02	Secured mortgages and notes payable to unrelated third parties		22	
_	23 24	Unsecured notes and loans payable to unrelated third parties		23	
	2 4 25	Other liabilities (including federal income tax, payables to related third		24	
	20	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
ses		Organizations that follow SFAS 117, check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	41,725	27	77,307
Bal	28	Temporarily restricted net assets	0	28	0
p	29	Permanently restricted net assets	0	29	0
'n		Organizations that do not follow SFAS 117, check here and			
P L		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţĂ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Nei	33	Total net assets or fund balances	41,725	33	77,307
	34	Total liabilities and net assets/fund balances	41,725	34	77,307

	00 (2011)			Page 12
Par	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI		<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)		1	24,442
2	Total expenses (must equal Part IX, column (A), line 25)			88,860
3	Revenue less expenses. Subtract line 2 from line 1			35,582
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4			41,725
5	Other changes in net assets or fund balances (explain in Schedule O)			0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))			77,307
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			. 🗆
			Yes	s No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	in		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2	a	~
b	Were the organization's financial statements audited by an independent accountant?	. 2	b	~
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant	? 2	c	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	in		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year we issued on a separate basis, consolidated basis, or both:	re		
	Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in		
	the Single Audit Act and OMB Circular A-133?	. 3	a	~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ne 3		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2011 **Open to Public** Inspection number

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name	of the organization						1	Employer id	lentification	n number	
-	of Support Foundation									85502	
Par			r ity Status (All orga				-	,	nstructic	ons.	
The c 1 2 3 4	 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 										
5	An organizatio	ne, city, and state on operated for)(1)(A)(iv). (Com	the benefit of a colleg	ge or uni	versity ov	wned or	operated	by a go	vernment	al unit de	scribed in
6 7	A federal, state	e, or local govern on that normally	nment or government receives a substantia (A)(vi). (Complete Par	al part of					iit or fron	n the gen	eral public
8 9	An organization receipts from support from	n that normally activities related gross investme	n section 170(b)(1)(A) receives: (1) more that d to its exempt funct int income and unrel fter June 30, 1975. Se	an 33¹/₃% ions—sul lated bus	6 of its subject to consiness tax	upport fro certain ex xable inc	ceptions	s, and (2) ss section	no more	than 33	1/3% of its
11	10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).										
f	organization, c	check this box .								e III supp 	oorting · · □
	 g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?						Yes No				
h (i)	Name of supported organization	(ii) EIN	on about the support (iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the o in col. (i) lis	organization	(v) Did y the orgar col. (i)	ou notify nization in of your port? No	organizat (i) organiz	s the ion in col. zed in the S.? No		nount of oport
(A)											
(B)											
(C)											
(D)											
(E)											
Total											

Schedule A (Fo	form 990 or 990-EZ) 2011
Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

	(Complete only if you checked th Part III. If the organization fails to				-		alify under
Secti	on A. Public Support				•		
Calen	idar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support					•	
	idar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	•				12	
13	First five years. If the Form 990 is for th	-					
0	organization, check this box and stop her						🕨
	on C. Computation of Public Suppor		·			14	0/
14 15	Public support percentage for 2011 (line 6 Public support percentage from 2010 Sch		-			14	<u>%</u>
16a	331/3% support test-2011. If the organiz	zation did not	check the box	on line 13, an	d line 14 is 33¹	/3% or more, c	heck this
	box and stop here. The organization qual	-		-			
b	33 ¹ / ₃ % support test — 2010. If the organic check this box and stop here. The organi				· ·	e 15 is 33¹/₃%	· · _
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization meet Part IV how the organization meets the "fa organization	ets the "facts-	and-circumsta	nces" test, ch	eck this box ar	nd stop here. I	Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizat Explain in Part IV how the organization more	ion meets the eets the	e "facts-and-c s-and-circums	ircumstances" tances" test. 7	test, check th	nis box and st	op here.
18	supported organization		box on line 13		a, or 17b, chec	k this box and	. ► _ see ► ┌

Schedule A (Form 990 or 990-EZ) 2011

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	If the organization fails to qualify on A. Public Support			w, please co	inplete Fait i	1.)	
	dar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2007	(6) 2000	(0) 2000	(4) 2010	(0) 2011	(i) rotar
•	received. (Do not include any "unusual grants.")				50,000	124,442	174,442
2	Gross receipts from admissions, merchandise				50,000	124,442	174,442
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose				0	0	0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513				0	0	0
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf				0	0	0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge				0	0	0
6	Total. Add lines 1 through 5	0	0	0	50,000	124,442	174,442
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .				50,000	50,000	100,000
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year				0	60,000	60,000
с	Add lines 7a and 7b	0	0	0	50,000	110,000	160,000
8	Public support (Subtract line 7c from	0	0	Ū	30,000	110,000	100,000
Ũ	line 6.)						14 442
Secti	on B. Total Support						14,442
	dar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	
9	Amounts from line 6		(b) 2000 0				(f) Total
-		0	0	0	50,000	124,442	174,442
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties and income from similar sources .						
	-				0		0
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						_
					0		0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on				0		0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)				0		0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0	0	50,000	124,442	174,442
14	First five years. If the Form 990 is for th	e organization	's first, secon	d, third, fourth,	or fifth tax ye	ar as a sectior	n 501(c)(3)
	organization, check this box and stop her	re					🕨 🔽
Secti	on C. Computation of Public Suppor	t Percentage	e				
15	Public support percentage for 2011 (line 8					15	%
16	Public support percentage from 2010 Sch	nedule A, Part I	II, line 15 .			16	%
Secti	on D. Computation of Investment Inc	come Percer	ntage				
17	Investment income percentage for 2011 (I	ine 10c, colum	n (f) divided b	y line 13, colun	nn (f))	17	%
18	Investment income percentage from 2010			-		18	%
19a	331/3% support tests-2011. If the organi					ore than 331/3%	b, and line
	17 is not more than 331/3%, check this box a						
b	331/3% support tests-2010. If the organiz	-	-	-		-	
~	line 18 is not more than 33 ¹ / ₃ %, check this b						
20			-				
20	Private foundation. If the organization die		-				

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 Pag					
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).				

SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 9	90-EZ	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete to provide information for responses to specific question		2011
Department of the Treasury Internal Revenue Service	Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.		Open to Public Inspection
Name of the organization		Employer identifi	ication number
Code of Support Found			7-3485502
	2 - The foundation carried out the Patriots & Heroes Relay as an AWARENESS		
	npaign 99, its first program to ask Americans to COMMIT to supporting our troo ocumentary film as a second major AWARENESS program.	ps by signing th	ne Code of Support,
Form 990, Part VI, Secti	ion A, Line 8b - With the current small size of the board, no separate committee		ntly exists.
Form 990, Part VI, Secti	ion B, Line 11b - Copies are sent to each trustee with a request for review and c	omment.	
Form 990, Part VI, Secti	ion C, Line 19 - Any and all documents and financial statements will be made a	/ailable on requ	est.

Reasonable Cause Explanations

Explanation

Extension granted to 8/15/2012

Activity Or Mission Description

Description

their families to the nation; and to identify, support and partner with other nonprofit organizations whose missions embody the spirit of The Code of Support and which provide material support to service members, veterans and their families.

Mission Description

Description

nonprofit organizations whose missions embody the spirit of The Code of Support and which provide material support to service members, veterans and their families."

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Groundwork was started to work toward creating a network to interconnect troop and veteran support organizations as a means of improving their collective effectiveness by improving communication between them.	895	0	0
Total:		895	0	0